

PAID TIME OFF

Holidays- Employees are eligible for seven paid holidays as well as two floating holidays. Employees also receive a paid day off for their Birthday!

Vacation- Salud offers generous vacation accrual for employees to take the opportunity to rest and rejuvenate. Each employee's accrual is based upon his or her position and years of service.

Sick Leave- Employees are eligible to accrue sick time, up to twelve days per year, based on years of service.

HEALTH INSURANCE BENEFITS

Salud offers comprehensive medical insurance. Our plan offers the flexibility to choose in- and out-of-network providers. Employees pay nothing when care is provided at a Salud clinic by a Salud provider!

DENTAL BENEFITS

Salud offers two dental discount plans, as well as the option to purchase insurance through Delta Dental. In addition, Salud offers all employees and their families discounted rates on services provided at any of our Salud dental facilities, regardless of enrollment in the dental insurance plans.

VISION BENEFITS

Salud offers employees and their families the opportunity to enroll in vision insurance, which offers in- and out-of-network benefits, for a low bi-weekly premium.

LIFE & AD&D

Salud provides basic life and AD&D insurance to employees and their eligible dependents at no cost. Employees can also purchase additional coverage for themselves and their dependents.

DISABILITY INSURANCE

Salud provides long-term disability to employees at no cost. Employees also have the option to purchase short-term disability insurance.

CRITICAL ILLNESS/ ACCIDENT INSURANCE

Employees can purchase Critical Illness and/or Accident Insurance, which provide a lump sum benefit following a qualifying accident or critical illness.

LOAN REPAYMENT

Some positions at Salud may qualify for loan repayment through [National Health Service Corps](#) and [Colorado Health Service Corps](#). Please follow the above links to learn more about the programs.

RETIREMENT SAVINGS PLAN

Salud contributes 5% of employee's base salary each month after meeting the eligibility requirement. Employees may also contribute any percentage of their earnings, up to the maximum permitted by law, to a 403b plan.

EMPLOYEE ASSISTANCE PLAN

A confidential counseling program is available to employees and their immediate family members at no cost.

** Employees scheduled to work at least 30 hours per week are eligible for benefits on the first day of the month following 30 days of employment. Employees scheduled to work at least 24 hours per week are eligible to accrue sick and vacation time, prorated based on hours worked.*