

*“I love working at Salud...
I value the high degree
of collaboration between
medical, dental and behavioral
health providers, as well as
so many others on the care
team, working together to
find creative and meaningful
approaches to person-
centered healthcare.”*

—Salud Medical Provider





SALUD FAMILY HEALTH

(Salud) is a Federally Qualified Health Center (FQHC) operating as a non-profit 501(c)(3) that provides affordable, quality, integrated healthcare services to over 67,000 patients each year. Salud's model of care is designed to improve the health of our communities and lower health care costs.

Why Working at Salud is Great

- Our Mission serves the entire community. Salud improves the quality of our patient's lives to live healthy and fulfilled lives. We serve all individuals regardless of their insurance status or ability to pay.
- We care for people that may otherwise not have access to quality health care, and we do not turn patients away based on income, insurance coverage, or ability to pay.
- We are committed to providing a Medical Home to patients, where medical, dental, behavioral health and pharmacy services are integrated. We work in a team based system of care.
- Salud fosters strong partnerships with area hospitals, physician groups, mental health agencies and health departments to ensure a strong referral system responsive to patient needs.
- We promote prevention and early intervention in all programs.
- Providers practice at their full scope of licensure and training.
- We offer a competitive benefits package, including generous vacation and sick time, along with health insurance and retirement savings options, including a pension plan.
- Access to federal and state loan repayment programs.

Salud Values Quality

- Salud maintains Accreditation Association for Ambulatory Health Care (AAAHC) status, an indicator of our commitment to safety and compliance in all programs and services.
- Salud is accredited as AAAHC Patient Centered Medical Home (PCMH).
- Recognition as a National Health Center Quality Leader by Health Resources & Services Administration (HRSA).



Our Mission...

To provide a quality, integrated health care home to the communities we serve.

INTEGRATED CARE TEAM

Salud believes in treating the **whole** person and our innovative model of integrated, team-based care allows our providers to deliver the highest quality of care to our patients. Salud's integrated care team includes:

- Physicians
- Nurse Practitioners
- Physician Assistants
- Behavioral Health Providers
- Clinical Pharmacists
- Care Managers
- Dentists
- Dental Hygienists

BEST PRACTICES

- National leader in Quality outcomes
- Teaching and training program across disciplines
- Family Medicine Rural Residency Program
- Robust in-house specialty services, including podiatry, retinopathy, dermatology, vision, stress test, colonoscopy and endoscopy etc.
- Mobile Unit health outreach program
- Group visits for diabetes, prenatal and pain management
- Behavioral Health Fellowship program
- Medication-Assisted Treatment (MAT) program
- Comparative Research
- Community Outreach



 **Salud**
Family Health
EXCELLENCE. EVERY PATIENT. EVERY TIME.

Salud Family Health was founded in 1970 to serve the migrant farmworker population in the Fort Lupton, Colorado area.



MEDICAL

Medical providers offer the full scope of primary medical services using an integrated medical, dental, and behavioral health mode. Providers work in a culturally diverse, advanced team-based environment that supports patients and their families in self-management and behavior change.

Scope

- Medical services offered include family medicine, pediatrics, women's health, pregnancy and family planning, immunizations and vaccines, nutrition and health education, and chronic illness management.
- Opportunity to practice full spectrum of Family Medicine for all members of the community, regardless of insurance status.
- Work in a well-established, patient centered medical home as part of a supportive, collaborative team which includes behavioral health providers, clinical pharmacists, and care managers.
- In-house and external referral system to support specialty care.
- Innovative programs such as medical legal partnership, and strong community networks that help address the social determinants of health (i.e. food, housing, transportation, etc.).
- In-house, full service, affordable pharmacies.
- Opportunity for teaching post-graduate students from various health disciplines.

"I love working at Salud...it is very rewarding to know that you are helping patients access care that sometimes is impossible for them to find anywhere else."

—Salud Dental Provider



DENTAL

Salud Dentists, Pediatric Dentists and Hygienists are a key component to Salud's integrated model of primary care. Providers support the diagnosis and treatment of patients, focusing on preventative services.

Scope

- Preventative dental services encompass counseling, sealants, fluoride treatments, prophylaxis, and oral hygiene instruction and review. Additional services include dental outreach, pedodontics, periodontics, removable prosthetics, endodontics, fixed prosthetics, and oral surgery.
- Operates dental outreach in school based settings, including the SMILES program, using interim therapeutic restorations (ITR).
- Hosts one of the largest training programs for dental students and residents in the country.
- Opportunity to practice with a professional, interdisciplinary team of individuals that are committed to community health and work together to provide comprehensive, primary care to patients.
- Utilize the latest digital technology in treating patients.

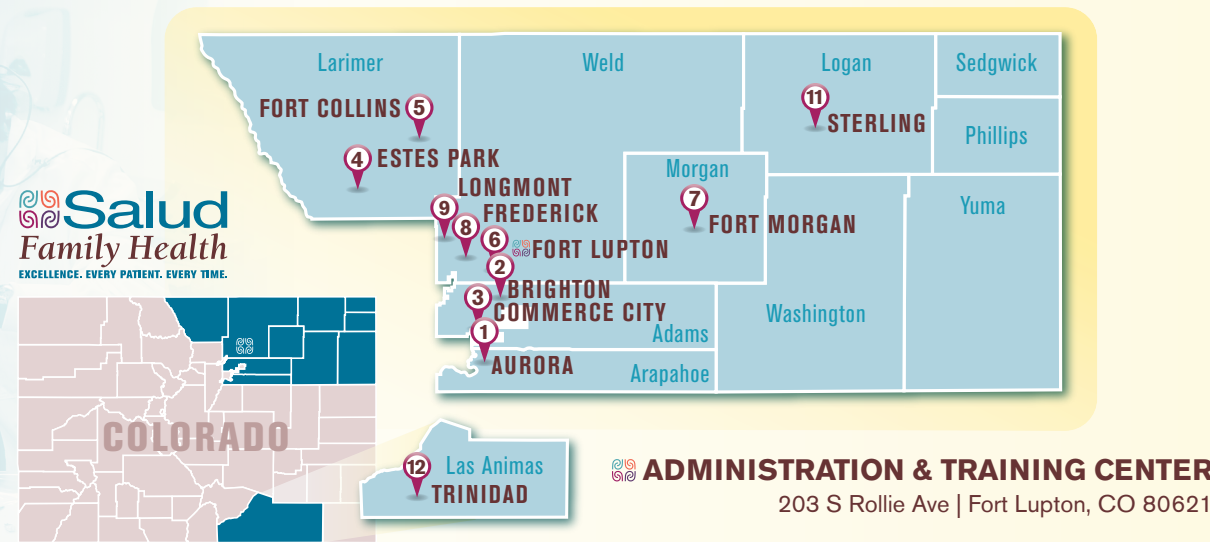
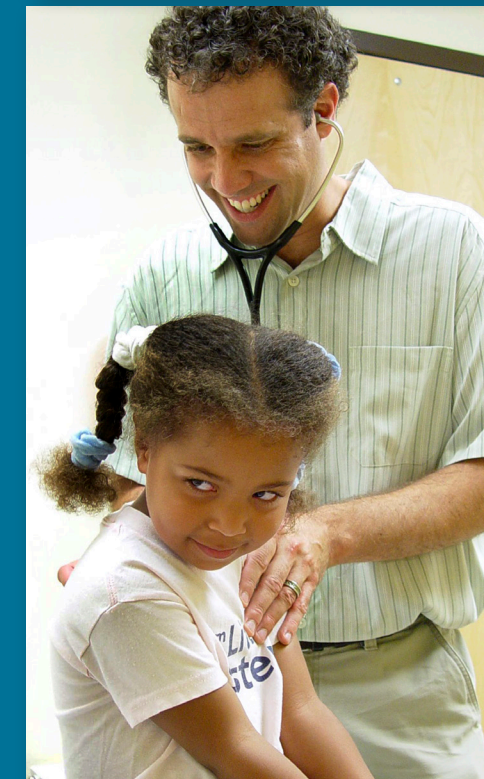


BEHAVIORAL HEALTH

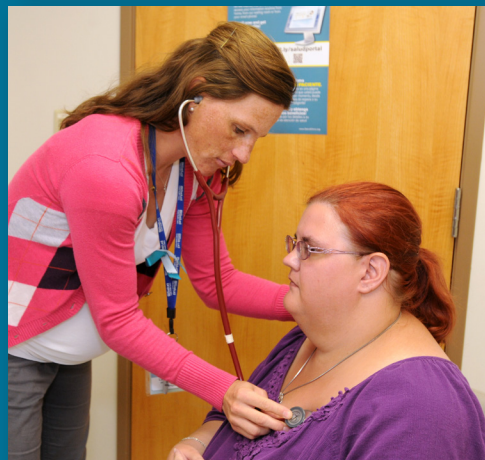
Behavioral Health Providers (BHPs) deliver integrated, patient-centered, population-based, primary care services utilizing a diverse team of professionals. Providers function as independent providers, but work collaboratively within the medical team to address all aspects of a person, including behavioral and emotional needs.

Scope

- Primary job duties include conducting mental health screenings and diagnostic evaluations; providing consultation services and brief interventions providing individual, family, and/or group psychotherapy; and facilitating Shared Medical Appointment groups. In addition, doctoral level BHPs conduct psychological assessments as requested by the treatment team, including cognitive and personality testing.
- Universal Screening integrated into clinical visit.
- BHPs identify and treat both mental health concerns and stress reactions.
- Services/treatment for all behavioral health concerns, including:
 - Mental illness including and not limited to, sub-clinical stressors/adjustment, depression, anxiety, trauma/PTSD, etc.
 - Medication-Assisted Treatment (MAT)
 - Adverse Childhood Events (ACE)
 - Suicide/Crisis management
 - Somatization and physical health complaints
 - Behavioral management of chronic illness including chronic pain
 - Psychological Assessment (IQ, Learning Disorder, ADHD, cognitive decline/memory, personality)



- 1 AURORA**
562 Sable Blvd, Ste 100
- 2 BRIGHTON & BRIGHTON WOMEN'S CENTER**
1860 Egbert St
30 South 20th Ave
- 3 COMMERCE CITY**
6255 Quebec Pkwy
- 4 ESTES PARK**
1950 Redtail Hawk Dr
- 5 FORT COLLINS**
1635 Blue Spruce Dr
1830 Laporte Ave
- 6 FORT LUPTON**
1115 2nd St
- 7 FORT MORGAN**
Community Clinic
729 E Railroad Ave
High School Clinic
709 E Riverview Ave
Suite 300
- 8 FREDERICK**
5995 Iris Pkwy
- 9 LONGMONT**
220 E Rogers Rd
- 10 MOBILE UNIT**
- 11 STERLING**
1410 South 7th Ave
- 12 TRINIDAD**
Medical
911 Robinson Ave
Dental
928 Smith Ave



SALUD'S ROOTS AND OUR MIGRANT AND SEASONAL FARMWORKER (MSFW) PROGRAM

Salud operates a Migrant Health Outreach Program, providing health screenings, primary health care and patient education to farmworkers, immigrants and the general public living in our service area. Salud coordinates follow-up at a nearby Salud clinic.

Salud was founded in 1970 to serve the migrant and seasonal farmworker population working in and around Fort Lupton, CO. Initially, Salud operated in a former onion warehouse, which was later converted into a small medical and dental facility- Salud's home for over a decade.

Over time, the migrant and seasonal population began to live in nearby work camps and Salud's service area began to grow. A Mobile Health Unit was used to improve access to workers who labored long hours during the growing season. For over twenty years, the mobile unit was a refitted school bus that served as a mobile clinic. "The Bus" was well known by the farmers, the workers and the communities Salud visited. Today, Salud operates a mobile unit that remains a symbol of access to health care. Salud continues to advocate for the migrant population and to identify new populations moving into our service area



MALPRACTICE INSURANCE AND FEDERAL TORT CLAIMS ACT (FTCA)

In 1992 and 1995, the U.S. Congress passed the Federally Supported Health Centers Assistance Acts (FSHCAA), legislation more frequently referred to as the Federal Tort Claims Act (FTCA). Under FTCA, employees and certain contractors of clinics that receive funding under Section 330 of the Public Health Service Act and area FTCA covered Health Centers, are eligible for malpractice protection. Salud meets both of these criteria.

All of Salud providers are covered by FTCA for malpractice coverage. FTCA allows persons who claim to have been injured due to the negligence of employees of the United States to file claim against the federal government. FTCA also grants the federal government the authority to defend against claims on behalf of employees. FTCA malpractice protection does not apply to activities that are not associated with a deemed Health Center, are not clinical malpractice related, and/or are not within an employee's scope of employment or the Health Center's scope of project.



SALUD'S DYNAMO TEAM HELP CHILDREN LEARN THAT HEALTH IS IMPORTANT AND FUN!

 **Salud**
Family Health Centers
EXCELLENCE. EVERY PATIENT. EVERY TIME.

saludclinic.org



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Family Health
EXCELLENCE. EVERY PATIENT. EVERY TIME.

(303) MY SALUD
(303) 697-2583 or (970) 484-0999
saludclinic.org

For information about
working at Salud, please contact
Jeff at **(720) 322-9242** or email
jgoody@saludclinic.org