



## **SALUD FAMILY HEALTH CENTERS**

(Salud) is a Federally Qualified Health Center (FQHC) operating as a non-profit 501(c)(3) that provides affordable, quality, integrated healthcare services to over 77,000 patients each year. Salud's model of care is designed to improve the health of our communities and lower health care costs.

### **Why Working at Salud is Great**

- Our Mission serves the entire community. Salud improves the quality of our patient's lives to live healthy and fulfilled lives. We serve all individuals regardless of their insurance status or ability to pay.
- We are committed to providing a Medical Home to patients, where medical, dental, behavioral health and pharmacy services are integrated. We work in a team based system of care.
- Salud fosters strong partnerships with area hospitals, physician groups, mental health agencies and health departments to ensure a strong referral system responsive to patient needs.
- We promote prevention and early intervention in all programs.
- Providers practice at their full scope of licensure and training.
- We offer a competitive benefits package, including generous vacation and sick time, along with health insurance and retirement savings options, including a pension plan.

### **Salud Values Quality**

- Salud maintains Accreditation Association for Ambulatory Health Care (AAAHC) status, an indicator of our commitment to safety and compliance in all programs and services.
- Salud is accredited as AAAHC Patient Centered Medical Home (PCMH).
- Recognition as a National Health Center Quality Leader by Health Resources & Services Administration (HRSA).

### **Recent Awards**

- **HRSA** – Quality Leader Award, top 30% Quartile Rankings for Clinical Quality Measures
- **American Psychological Association (APA)** – Award for Organizational Leadership
- **The Colorado Trust** – Supporting Immigrant and Refugee Families Initiative
- **University of Colorado, School of Dentistry** – Excellence in Dental Education

## Our Mission...

To provide a quality, integrated health care home to the communities we serve.

### INTEGRATED CARE TEAM

Salud believes in treating the **whole** person and our innovative model of integrated, team-based care allows our providers to deliver the highest quality of care to our patients. Salud's integrated care team includes:

- Physicians
- Nurse Practitioners
- Physician Assistants
- Behavioral Health Providers
- Clinical Pharmacists
- Care Managers
- Dentists
- Dental Hygienists



### BEST PRACTICES

- National leader in Quality outcomes
- Teaching and training program across disciplines
- Family Medicine Rural Residency Program
- Robust in-house specialty services, including podiatry, retinopathy, dermatology, vision, stress test, etc.
- Mobile Unit health outreach program
- Group visits for diabetes, prenatal and pain management
- Behavioral Health Fellowship program
- Medication-Assisted Treatment (MAT) program
- Comparative Research
- Community Outreach
- Medical Legal Partnership, the only one in Colorado
- Environmental health

### Employee Group Break Outs



71

#### Medical

Physicians: 34  
Mid-Levels: 37



45

#### Dental

Dentists: 22  
Hygienists: 23



90

#### Front Desk and Enrollment Staff



35

#### Pharmacy

Pharmacists: 13  
Pharmacy Technicians: 22



27

#### Patient Services



23

#### Behavioral Health Providers



86

#### Administrative and other support staff

*Salud Family Health Centers was founded in 1970 to serve the migrant farmworker population in the Fort Lupton, Colorado area.*



## MEDICAL

### Program Description

Salud's Medical Department offers the full scope of primary medical services using an integrated Medical, Dental and Behavioral Health Care model.

### Medical Provider's Role

Medical providers work in a culturally diverse, advanced team-based environment that supports patients and their families in self-management and behavior change. Salud providers care for people that may otherwise not have access to quality health care. Salud has a strong commitment to provide care to all people, and does not turn patients away based on income, insurance coverage, or ability to pay. This allows our providers to concentrate on delivering high quality, patient-centered care to everyone.

### Scope and Benefits

- Access to federal and state loan repayment programs.
- Opportunity to practice full spectrum of Family Medicine for all members of the community, regardless of insurance status.
- Work in a well-established, patient centered medical home as part of a supportive, collaborative team which includes behavioral health providers, clinical pharmacists and care managers.
- In-house and external referral system to support specialty care.
- Innovative programs such as medical legal partnership, and strong community networks that help address the social determinants of health (i.e. food, housing, transportation, etc.).
- In-house, full service, affordable pharmacies.
- Opportunity for teaching post-graduate students from various health disciplines.



## DENTAL

### Program Description

Dental services are a key component to Salud's integrated model of primary care, with preventive care as the central focus of services delivered. Salud values the role of full scope dental services in the delivery of primary care and hosts one of the largest Community Health Center dental programs in the country.

### Dental Provider's Role

Salud Dentists, Pediatric Dentists and Hygienists support the diagnosis and treatment of patients, focusing on preventive dentistry, dental outreach, pedodontics, periodontics, removable prosthetics, endodontic, fixed prosthetics and oral surgery. Preventive dental services include counseling, sealants, fluoride treatments, prophylaxis and oral hygiene instruction and review.

### Scope and Benefits

- Access to federal and state loan repayment programs.
- Operates the innovative SMILES program, the use of interim therapeutic restorations (ITR).
- House one of the largest training programs for dental students and residents in the country.
- Opportunity to practice with a professional, interdisciplinary team of individuals that are committed to community health and work together to provide comprehensive, primary care to patients.
- Outstanding provider retention and satisfaction.
- Some of the best dental providers in the country, most are members of the National Dental Honor Society, Omicron Kappa Upsilon.

*“I love working at Salud...it is very rewarding to know that you are helping patients access care that sometimes is impossible for them to find anywhere else.”*

—Salud Dental Provider



- 1 AURORA**  
*In partnership with CU School of Medicine*  
562 Sable Blvd, Ste 100  
Aurora, CO 80011
- 2 BRIGHTON CCC**  
1860 Egbert St  
Brighton, CO 80601
- 3 BRIGHTON WOMEN'S HEALTH CENTER**  
30 South 20th Ave  
Brighton, CO 80601

### ADMINISTRATION AND TRAINING CENTER

203 S Rollie Ave  
Fort Lupton, CO 80621

[saludclinic.org](http://saludclinic.org)



# BEHAVIORAL HEALTH

## Program Description

Behavioral Health services are a vital component of Salud's integrated care model. Salud believes that meaningful health care addresses all aspects of a person, including behavioral and emotional needs.

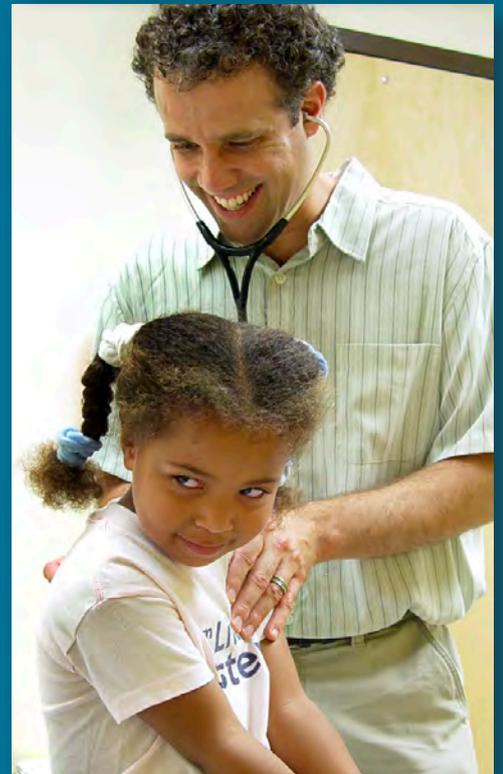
The program delivers integrated, patient-centered, population-based, primary care services utilizing a diverse team of professionals. Behavioral Health Providers function as independent providers, yet work collaboratively within the medical team to provide the best quality care.

## Behavioral Health Provider's (BHP) Role

The BHP is an integral member of the health care team. Primary job duties include conducting mental health screenings and diagnostic evaluations; providing consultation services and brief interventions providing individual, family, and/or group psychotherapy; and facilitating Shared Medical Appointment groups. In addition, the doctoral level BHPs conduct psychological assessments as requested by the treatment team, including cognitive and personality testing.

## Scope and Benefits

- Access to federal and state loan repayment programs.
- Universal Screening integrated into clinical visit.
- Behavioral health services are offered at all Salud sites.
- BHPs identify and treat both mental health concerns and stress reactions.
- Services/treatment for all behavioral health concerns, including:
  - Mental illness including and not limited to, sub-clinical stressors/adjustment, depression, anxiety, etc.
  - Medication-Assisted Treatment (MAT)
  - Adverse Childhood Events (ACE)
  - Suicide/Crisis management
  - Somatization and physical health complaints
  - Behavioral management of chronic illness including chronic pain
  - Adjusting to new medical diagnosis
  - Trauma/PTSD
  - Psychological Assessment (IQ, Learning Disorder, ADHD, cognitive decline/memory, personality)



### 4 COMMERCE CITY <sup>CCC</sup>

6255 Quebec Pkwy  
Commerce City, CO 80022

### 5 ESTES PARK

1950 Redtail Hawk Dr  
Estes Park, CO 80517

### 6 FORT COLLINS BLUE SPRUCE

1635 Blue Spruce Dr  
Fort Collins, CO 80524

### 7 FORT COLLINS WEST

1830 Laporte Ave  
Fort Collins, CO 80521

### 8 FORT LUPTON

1115 2nd St  
Fort Lupton, CO 80621

### 9 FORT MORGAN

729 E Railroad Ave  
Fort Morgan, CO 80701

### 10 FREDERICK

5995 Iris Pkwy  
Frederick, CO 80530

### 11 LONGMONT <sup>CCC</sup>

220 E Rogers Rd  
Longmont CO, 80501

### 12 MOBILE UNIT

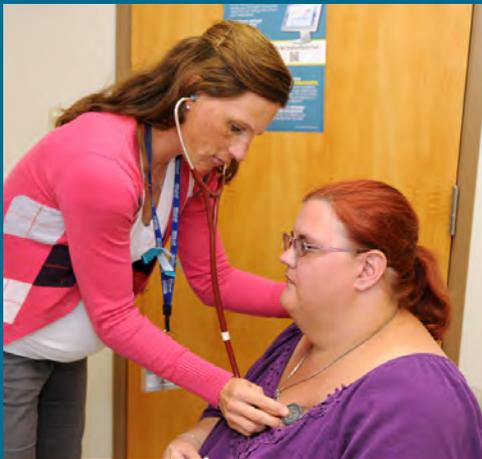
### 13 STERLING

1410 South 7th Ave  
Sterling, CO 80751

### 14 TRINIDAD

**Medical**  
911 Robinson Ave  
Trinidad, CO 81082  
**Dental**  
928 Smith Ave  
Trinidad, CO 81082

CCC=Convenient Care Clinic



## SALUD'S ROOTS AND OUR MIGRANT AND SEASONAL FARMWORKER (MSFW) PROGRAM

Salud operates a Migrant Health Outreach Program, providing health screenings, primary health care and patient education to farmworkers, immigrants and the general public living in our service area. Salud coordinates follow-up at a nearby Salud clinic.

Salud was founded in 1970 to serve the migrant and seasonal farmworker population working in and around Fort Lupton, CO. Initially, Salud operated in a former onion warehouse, which was later converted into a small medical and dental facility- Salud's home for over a decade.

Over time, the migrant and seasonal population began to live in nearby work camps and Salud's service area began to grow. A Mobile Health Unit was used to improve access to workers who labored long hours during the growing season. For over twenty years, the mobile unit was a refitted school bus that served as a mobile clinic. "The Bus" was well known by the farmers, the workers and the communities Salud visited. Today, Salud operates a mobile unit that remains a symbol of access to health care. Salud continues to advocate for the migrant population and to identify new populations moving into our service area



## MALPRACTICE INSURANCE AND FEDERAL TORT CLAIMS ACT (FTCA)

In 1992 and 1995, the U.S. Congress passed the Federally Supported Health Centers Assistance Acts (FSHCAA), legislation more frequently referred to as the Federal Tort Claims Act (FTCA). Under FTCA, employees and certain contractors of clinics that receive funding under Section 330 of the Public Health Service Act and area FTCA covered Health Centers, are eligible for malpractice protection. Salud meets both of these criteria.

All of Salud providers are covered by FTCA for malpractice coverage. FTCA allows persons who claim to have been injured due to the negligence of employees of the United States to file claim against the federal government. FTCA also grants the federal government the authority to defend against claims on behalf of employees. FTCA malpractice protection does not apply to activities that are not associated with a deemed Health Center, are not clinical malpractice related, and/or are not within an employee's scope of employment or the Health Center's scope of project.



**SALUD'S DYNAMO TEAM HELP CHILDREN LEARN THAT HEALTH IS IMPORTANT AND FUN!**



 **Salud**  
*Family Health Centers*  
EXCELLENCE. EVERY PATIENT. EVERY TIME.

**(303) MY SALUD**

(303) 697-2583 or (970) 484-0999

[saludclinic.org](http://saludclinic.org)

For information about  
working at Salud, please call  
Jeff Goody, Talent Acquisition Manager  
at **(720) 322-9424** or email  
[jgoody@saludclinic.org](mailto:jgoody@saludclinic.org)